

Matt Evans



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Profile

Experienced Healthcare Project Consultant. Registered Nurse with a Masters in Community Specialist Healthcare and currently studying a Masters in Public Health. An experienced leader of large multidisciplinary healthcare teams, with extensive knowledge of project management in a wide range of clinical settings. Has a proven record of developing and empowering staff, and ensuring that projects are locally-led and sustainable. Combines excellent clinical skills with extensive experience of change management, staff development and quality improvement. Strong communication skills have always been a huge asset. Has experience of managing over 100 staff, managing large budgets and implementing diverse healthcare projects. This has involved multiple grant applications, report writing and M & E. Has worked in several low-income countries and is equally comfortable working in developed healthcare settings or more rural environments. Enjoys dynamic rapidly changing working environments where problem solving is key to finding the best solutions. Enjoys research projects and is looking forward to developing career in this area.

Previous employment

Nursing Director, Lao Friends Hospital for Children

October 2020– September 2022

- Supervised and mentored all clinical nursing care in the emergency, inpatients, outpatients and neonatal departments of an NGO-run paediatric hospital.
- Managed nursing budget stream of \$2.2 million per annum hospital budget
- Mentored and handed over to first Lao Nursing Director of the hospital, thus nationalizing the post to ensure sustainability
- Created and implemented nurse management system within the hospital, training new tier of nurse department managers.
- Project managed construction and development of new ICU and breastfeeding room.
- Devised and implemented new management structure of nursing team, salary scale and leadership program.
- Managed 75 local staff, and oversaw recruitment, management and integration of all international volunteers.
- Managed all aspects of the nursing team within the hospital, including staff recruitment and reviews, budgeting, rostering, education, procurement, policy writing and clinical supervision.
- Oversaw development of educational programs in nutrition, breastfeeding, newborn care

Medical Director, Confirm Testing Ltd, London

May 2020 – September 2020

- Trained and supervised all clinical staff at Covid-19 antibody testing company
- Created all clinical guidelines and protocols
- Conducted face to face and telehealth consultations for antibody tests, both for individuals and large companies

Primary Health Centre Nurse Manager, Teknaf PHC, Bangladesh

October 2019 – May 2020

- Managed all aspects of clinical care and administration in inpatients and outpatients departments for over 400 patients per day in Rohingya refugee camp. Developed COVID-19 screening and treatment protocols.
- Managed annual budget of \$900,000 and 110 staff.
- Created educational curricula for staff in vital clinical skills including venipuncture, cannulation, CPR, respiratory assessments and trauma management.
- Coordinated multidisciplinary care for a wide variety of disciplines, including adult, geriatric and paediatric care, community outreach, nutrition and infection control.



Nursing Director, Lao Friends Hospital for Children October 2016 – November 2018

- Supervised and mentored all clinical nursing care in the emergency, inpatients, outpatients and neonatal departments of a paediatric hospital.
- Managed projects including the development of a new neonatal unit, mother and child nutrition initiative, immunization program, infection control program and communicable disease surveillance.
- Managed all aspects of the nursing team within the hospital, including staff recruitment and reviews, budgeting, rostering, education, procurement, policy writing and clinical supervision. Managed 60 local staff, and oversaw recruitment, management and integration of all international volunteers.
- Oversaw development of educational programs for parents in nutrition, breastfeeding, newborn care

Primary Healthcare Team Leader, Nottinghamshire Healthcare October 2008 – March 2014

- Managed three different primary healthcare teams. Managed personal caseload of complex long-term patients, providing health promotion to prevent hospital admissions.
- Independently prescribed medications as required for long term patients, creating complex plans of care for chronic conditions and end of life.
- Created and taught new teaching programs for regional healthcare staff in infection control, wound care, and pressure area care.
- Provided hands-on care for post-operative patients, complex wound care, long-term conditions and palliative patients.

Triage and First Assessment Nurse, Nottingham Emergency Medical Services March 2012 – March 2014

- Triage, assessment and treatment of patients unable to attend family doctor or Emergency Department.
- Collaboration with other healthcare providers to provide comprehensive and holistic plans of care.

Agency Nurse, Australian Nursing Agency: Sydney, Perth, Melbourne January 2006 – January 2007

- Planned and provided all aspects of nursing care in a variety of HDU, ICU and Emergency Departments.

Senior Staff Nurse, Nottinghamshire University Hospitals March 2002– July 2005

- Managed nursing team in acute Coronary Care and High Dependency Unit.
- Induction, preceptorship and training of new staff.

Staff Nurse, Medical Admissions, Nottinghamshire University Hospitals September 2000 – June 2001

- Planning, provision and documentation of nursing care for patients in Medical Admissions Unit

Education

Masters in Public Health, London School of Hygiene and Tropical Medicine Ongoing – to complete in 2024

Masters in Community Specialist Healthcare, University of Derby September 2013 – June 2015

Thesis title 'Effects of Peer Education on HIV Prevention in Southeast Asia'

Independent Nurse Prescriber, University of Nottingham September 2011 – June 2012

Qualified to prescribe all medications independently of physicians



Diploma in Tropical Nursing, London School of Hygiene and Tropical Medicine Final paper title 'HIV Prevention Initiatives in India'	August 2004 – January 2005
Dip. H.E. in Adult Nursing, Kings College London	Sep 1998 – Sep 2000
BSc in Biomedical Materials Science, Queen Mary's College, London	September 1993 – June 1996

Volunteering

Community Outreach Volunteer at Lao Friends Hospital for Children October 2015 – March 2016

- Supervised and educated local staff in Community Outreach team, doing health, nutrition and development assessments.
- Acted as interim manager of Community Outreach team to cover for supervisor's absence. Streamlined home assessments strategy.
- Participated in community development and education programs.

Expedition Medic, Raleigh International, Namibia June 2001 – October 2001

- Provision of medical care for expedition staff working in remote project sites.
- Procurement, allocation and provision of medical equipment and medications for project sites.
- Medical assessment and evaluation of 140 project staff.

Professional Affiliations

- Adjunct Faculty at University of Pittsburgh, USA
- Winner of 2020 Consortium of Universities for Global Health 'Reflections on Global Health Essay'
- Volunteer Coordinator at Luang Prabang Film Festival 2022

Publications

Contributing author to the following research:

- Johnston, R. M. 'Implementation of single use anesthesia circuit disinfection guidelines in a resource-scarce setting' (2021) Proquest Publishing
- Silvers, R. 'Capacity Building in Northern Laos: An Evaluation of the Pediatric Nursing Training Program at Lao Friends Hospital for Children' (2021) Vanderbilt University Press
- Williams, R. 'International initiatives extending safe anaesthesia practice: improving pediatric post-surgical pain in low-to-middle income countries' (2022). University of Arizona



Contributing author to the books

- 'Reflections on Global Health Anthology' (2022) CUGH Publishing, Washington D.C.
- 'Grand Adventures' (2016) Harper Collins Publishing, London

Skills

- Lao language – intermediate proficiency
- Spanish - Intermediate proficiency
- French – beginner proficiency
- Project management
- Multidisciplinary team leadership
- Excellent clinical nursing skills
- Medication prescribing
- Staff development
- Change management
- Monitoring and evaluation
- Grant proposal writing