Until we are all equal

We are looking for enthusiastic, dedicated development professionals interested in long term careers with a major international children's NGO.

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls. Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of the challenges facing girls and all vulnerable children. Plan, one of the world's largest children's INGOs, works with children and poor communities in 80 countries.

Plan International has been working in Laos since 2007 and is delivering integrated programmes in Bokeo, Champasak, Luang Namtha, Luang Prabang, Oudomxay, Saravane, Vientiane Provinces, and Vientiane Capital. Plan Laos' 2021-2027 Country Strategy takes a life cycle approach and focuses on supporting children, especially girls to access their rights to ***public health & nutrition, education & skills, adolescent development and participation, and skills & opportunities for youth employment and entrepreneurship (SOYEE)***. We are globally mandated to provide humanitarian assistance in the event of an emergency taking place in Lao PDR. Visit **www.plan-international.org** for more information.

Plan is an equal opportunity employer. **We strongly encourage applications from women, members of ethnic groups and people with disabilities and LGBTQIA+ colleagues**. Plan offers competitive salaries and long-term employment opportunities for all posts.

Plan International Laos is looking for a **Lao National** for the following position:

Public Finance Management Non-Key Expert

Contract Type: Consultant.
Duration: Daily input for a total of 50 days, from November 2026 to June 2028.
Location: based in Vientiane Capital.

Name of the Project: PESIG Program Laos (Partnership in Education and Skills for Inclusive Green Growth)

The TA project is grounded in the broader framework of EU–Laos cooperation. It aligns fully with the 1997 Cooperation Agreement between the EU and Laos, reflects jointly identified priorities, and supports relevant national development strategies. The overall project objective is shaped by these shared commitments and reflects the EU's long-standing partnership and continued dedication to development cooperation with Laos.

The purpose of the TA is to support improvements in institutional, technical, and managerial capacities at central, provincial, and district levels, enabling the Ministry of Education and Sports (MoES) to design and implement key general education and TVET, reforms, and to strength sector planning, performance monitoring, financial planning and budgeting.

The TA is complementary to the PESIG budget support and has an important specific role in supporting implementation of the budget support.

Duties and responsibilities will include:

Work closely with the International Finance & Cooperation Department, MoF, and relevant departments, to produce and submit the annual disbursement requests. Specifically, the following:

- Assist MoF with collection of general conditions supporting documentation.
- Assist MoF with drafting reports on the three areas of analysis (macroeconomic, PFM, budget transparency and oversight)
- Assist MoF with the preparation and timely submission of the annual disbursement request to the EUD.
- Assist MoF with reporting/ presentations for PESIG budget support technical and steering committees.
- Build the capacity of MoF departments in under-standing the EU budget support modality and in the undertaking the above reporting.

Under the guidance of the EUD Economic/PFM Manager:

- Collection of data required to undertake the assessments.
- Draft the EUD macroeconomic, PFM and transparency eligibility assessments.
- Draft the EUD PFM and transparency assessment report.
- Respond to EUD on specific requests as necessary.

Under the guidance of the EUD and PESIG TA Team Leader:

- Collect State and MoES budget plans, including revisions.
- Produce analytical notes on annual state budget plans including a more detailed analysis of the MoES annual budget plans.
- Respond to EUD/TA TL on specific requests as necessary.

Qualifications, Experiences and Skills:

- University degree in Economics, Finance or related area.
- At least 10 years of general professional experience related to PFM in Lao PDR.
- Knowledge of the Lao PDR PFM system.
- Excellent Lao language skills.
- Good communication skills in English.
- Experience of working with the Ministry of Finance, Lao PDR.

FOR ALL PLAN POSITIONS:

- We strongly encourage equally qualified female candidates to apply.
- Strong commitment to the equal rights and participation of girls and women is essential.
- Strong commitment to the Rights of the Child is essential.
- Plan does not tolerate child abuse. All Plan staff are selected and employed in line with the conditions of Plan's Child Protection Policy. These include appropriate reference and background checks.
- Applications will not be acknowledged. Only short-listed candidates will be contacted. No correspondence or telephone calls will be entered into.
- Short listed candidates will be required to attend panel interviews and other selection procedures.

Herewith the Job Description (JD): TOR - PESIG TA PFM NKE General Conditions Reporting - Nov'2026.pdf

CLOSING DATE FOR APPLICATIONS: by midnight on Monday, 30th of November 2026

TO APPLY FOR THIS POST:

Send your resume/CV, and cover letter. In the cover letter please state on a separate page your preferred **start date**, **names and contact details of three referees and your salary expectations for each position**, to **Plan International Laos, Vientiane Capital, Lao PDR**, or to **PlanLaos.JobVacancies@plan-international.org**

Please state in cover letter how you learned about the job – through emails, INGO Directory, 108 Jobs, or friends.