

- **Do you want to do work that really matters? Help us end avoidable blindness**
- **Full-time role based in Phnom Penh, Cambodia**
- **Closing Date: 28 August 2026**

ABOUT THE FRED HOLLOWES FOUNDATION CURE BLINDNESS PROJECT

The Fred Hollows Foundation is an international development organisation working to prevent avoidable blindness and restore sight. We work with governments, communities and partners to strengthen eye health systems and improve access to quality eye care.

The Foundation works in more than 25 countries across Africa, South Asia, Southeast Asia, the Middle East and the Pacific, as well as Australia. We continue the legacy of Professor Fred Hollows and his belief that everyone has the right to quality eye care, no matter where they live. To find out more about our work, please visit our website <https://www.hollows.org>

ABOUT THE CURE BLINDNESS PROJECT

In Lao PDR, The Foundation works in partnership with Cure Blindness Project (CBP) to support shared eye health priorities. This role will work across FHF and CBP, alongside government and other partners, to coordinate programs and contribute to stronger and more sustainable eye health services.

THE OPPORTUNITY

The Program Manager is accountable for the planning, coordination and delivery of programs aligned with agreed priorities between The Fred Hollows Foundation (FHF) and Cure Blindness Project (CBP), ensuring effective stakeholder engagement, quality implementation, compliance, and sustainable program outcomes that contribute to strengthening health systems and reducing avoidable blindness in Lao PDR.

KEY RESPONSIBILITIES

- **Program Delivery & Performance:** Coordinate program planning, implementation, monitoring and reporting to keep delivery on track against agreed priorities, timelines, budgets and outcomes.
- **Program Management & Compliance:** Oversee program budgets, reporting, donor requirements, safeguarding, risk and compliance.
- **Stakeholder & Partnership Management:** Manage relationships with government, implementing partners, donors, NGOs, CBP and other stakeholders.
- **Strategic Planning & Growth:** Support new projects, proposals, partnerships and funding opportunities aligned with country priorities.
- **Collaboration & Coordination:** Work across FHF, CBP and partner teams to strengthen coordination, address delivery issues and share learning.
- **Capacity Strengthening:** Support program teams and partners to strengthen capability, accountability and program delivery.
- **Representation & Engagement:** Represent FHF and CBP in relevant meetings, forums and technical working groups.

WHAT YOU'LL NEED TO SUCCEED

- At least five years' experience in program or project management in international development, public health or a related sector.
- Experience managing donor-funded programs, including implementation, monitoring, reporting and compliance.
- Experience working with government, partners and other stakeholders in complex environments.
- Experience coordinating teams and supporting program staff.
- A relevant bachelor's degree, with strong program management, budgeting, communication and problem-solving skills.

How we recognise your contribution

Through our internal programs and employee benefits we aim to create an environment where you will feel supported and empowered. Whether your focus is on continuous learning, professional development or finding an environment which enables you to thrive while balancing family or personal commitments, we have a range of programs in place to support you.

[To find out more about our benefits click here](#)

APPLICATIONS

Please apply directly using the "Apply" button. Your application should include a CV and, preferably, a cover letter that outlines your interest in the role and addresses the key criteria listed in the "Key Responsibilities", and "What you need to succeed" sections of the advertisement.

Applications Close: 28 August 2026

The Fred Hollows Foundation is committed to protecting the rights of children and community partners in all areas where we work. Applicants are advised that The Foundation reserves the right to conduct police checks, and other screening procedures to ensure we maintain and promote a child safe environment, as well as to protect The Foundations reputation and values. In addition, The Foundation reserves the right to verify qualifications and credentials of applicants as part of our recruitment and screening processes.

Please be advised:

1. Fred Hollows Foundation will never ask for a fee during any stage of the recruitment process.
2. All active roles are advertised directly on our website [here](#).
3. Please note we will not be accepting CVs via agencies for this role.