



Comité de Coopération avec le Laos (CCL)

is a French non-governmental organisation that has been working in Lao PDR for 45 years in the following sectors: rural development, agriculture, and natural resource management.

CCL is seeking a highly motivated candidate for the position of

Biodiversity Technician (Lao National)

for its Project on Integrated rural development in Beng, La and Xay districts, Oudomxay province

Qualifications and experience:

- Bachelor's or master's degree in Biology (Ecology or Biodiversity Conservation), **Forestry, Environmental Science**, or a related field.
- **Previous experience working with international NGOs** and/or Lao CSOs specialised in Rural development, Biodiversity conservation or Environment protection.
- **Experience and knowledge in participatory community development and biodiversity.**
- Ability to work in partnership with local authorities, international & Lao partners and ethnic minorities.
- Strong self-organization skills, ability to work independently, and good communication skills.
- Ability and willingness to travel frequently to remote villages.
- Knowledge of ethnic languages (Khmu, Akha, Hmong) would be an asset.
- Knowledge of English and/or French is an asset.
- Proficiency in Microsoft Office (Word, Excel and PowerPoint).
- Women are encouraged to apply.

Main responsibilities:

- Work with local government staff and local communities, following a participatory approach that respects the environment, local cultures, and gender equality, to support biodiversity conservation.
- **Facilitate the establishment of community-managed forest areas** for NTFP (non-timber forest products) collection, watershed protection, and biodiversity conservation.
- **Support communities in natural resource governance** and in the development of local regulations for sustainable resource management, including NTFPs.
- **Support the development of NTFP transformation and value chains.**
- Conduct biodiversity surveys using camera traps and bioacoustics recorders.
- Participate in the work of the **Provincial Biodiversity Think Tank**, including the preparation and facilitation of multi-stakeholder workshops, presentation of biodiversity survey results, development of communication tools, and contribution to capitalisation activities (articles, exhibitions, national seminars).
- Collect data, prepare high-quality activity reports, and provide analysis and recommendations to improve project interventions.
- Coordinate with other project components and with local authorities.

Work location: Xay District, Oudomxay Province, with frequent travel to and overnight stays in the 50 target villages in Beng, La and Xay districts.

Duration: 14 months.

Start date: September 2026.

Interested candidates should submit a **cover letter** and **CV** by email no later than 10 August 2026 to:

- CCL Director, Ms Manivone Vorachak: Manivone@ccl-laos.org
- CCL Project Advisor, Mr Dorian Dejace: dorian.dejace@ccl-laos.org
- CCL Project Coordinator, Mr Kongmany Thammavongxay: kongmany.thammavongxay@ccl-laos.org

Shortlisted candidates will be invited for an interview in August 2026