



Let us
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Will you build with us?

The Pestalozzi Children's Foundation (PCF) is a unique Swiss non-profit organisation based in Trogen, Switzerland. We are committed to creating access to quality and equitable education for all children and young people in Switzerland and worldwide. The implementation of the UN Convention on the Rights of the Child forms the framework of our projects. The Children's Village is a place of encounter and the heart of our foundation.

In Laos, PCF is working with local partner organisations to create safe environments for primary school girls and boys to advance quality learning in the subjects of the Lao language, environmental education and to develop green and clean schools in partnership with teachers and local communities.

Short-term consultancy: Strategic Oversight and Institutionalising School Waste Management | Et District of Houaphanh Province, Laos | September 2026 (concrete dates tbd)

1. Training Objective and Participants

PCF provides funding to local organisations and aims at strengthening their staff capacities and skills to achieve the programme outcomes. To support local partner organisations we would like to offer a training for project managers and field officers (including CSO and government staff) on School Waste Management in remote primary schools. The training shall be practical, participatory and tailored to the specific needs and knowledge of the PCF partner organisations.

In the remote areas of Laos, the absence of formal waste collection systems has led to a reliance on burning or littering plastic and organic waste. This poses significant risks to public health and the environment. Within schools, there is a noted lack of awareness among local authorities, while teachers often lack the practical tools and support to model sustainable behaviour for their students. This training aims to bridge the gap between awareness and action through a highly contextualised training programme. PCF is looking to engage a qualified trainer (or training organisation) to design and deliver a **hands-on, culturally appropriate training**.

The training shall equip participants with:

- an increased awareness on direct links between improper waste management and global warming, and the full lifecycle of waste (from prevention and reduction to final disposal) and commitment among local government and partner staff to prioritise school waste management.
- step-by-step demonstrations of waste management techniques, the tools, indicators and skills to monitor and mentor school-level waste initiatives effectively in real life, aligning with the relevant Lao Ministry of Education and Sports Frameworks, taking into consideration the UNESCO's Green School Quality Standard, and international best practices.
- practical strategies for supporting schools in implementing sustainable waste management practices.

The consultancy will be tailored to the specific needs and knowledge of PCF's Laos partner organisations and developed in close collaboration with PCF HQ and the Laos Country Office.

The participants will be selected from PCF's partner organisations in Laos, which are a local NGO of small size, a government teacher training institution as well as representative of the district and provincial education sectors. The training shall be conducted for approximately 20 participants.

2. Tentative Agenda

The agenda will be finalised jointly with the consultant, based on a needs assessment. It is expected to cover the following:

- Foundations of direct links between improper waste management and global warming, environment and health;
- Lifecycle of waste: waste management from prevention and reduction to final disposal and principles;
- Step-by-step demonstrations of waste management techniques in a real-world setting in a pilot target school;
- An evaluation of waste management in schools: identifying existing gaps and proposing strategic solutions;
- Strategic approaches for supporting schools in implementing sustainable waste management practices.

Note: The consultant is expected to provide the detailed content and an agenda with potential sub-topics in the submitted technical offer.

In order to determine the current knowledge and exact needs of the participants, an assessment questionnaire shall be developed and circulated by the trainer upon provision of participants' contacts. The results will inform the detailed planning and agenda for the training.

A follow-up exercise for the participants may be part of the training package (participants go back to their respective work and apply their learning). The exact needs will be assessed with the participants and format is to be identified and agreed with the trainer.

3. Dates, Language and Place

- **Dates:** The assignment is scheduled to take place between **14-25 September 2026**. The duration will not exceed **five days** (excluding arrival and departure). The exact dates will be confirmed later, depending on the availability of the partners.
- **Language:** The workshop will be delivered in **Lao**.
- **Location:** Et District, Huaphanh Province, Laos
- **Logistics:** Costs for transport, accommodation, and meals are covered by PCF.

4. How to apply

Please apply via [Short-term consultancy: Strategic Oversight and Institutionalising School Waste Management](#) submitting a technical and financial offer and your CV **by 31 May 2026** at the latest.

If you have any questions or require further information, please feel free to contact Khamphanh Phetphachanh at k.phetphachanh@pestalozzi.ch or phone +856 20 93 441 934.

The Terms of Reference form part of the contract to be signed with PCF.

More information about PCF: www.pestalozzi.ch/en.