

**Short-Term Consultant
for Mid-Term Project Evaluation**

Project: Kindergartens and early childhood education for the development of rural communities of marginalized ethnic groups.

Project Code: 7283 (BMZ); 2202LA112 (SODI) - funded by SODI and implemented by German - Lao Association for Development (GLAD)

The German Lao Association for Development (GLAD) has been operating under the umbrella of the international non-governmental organization Deutsch-Laotische Gesellschaft e.V. (DLG), Germany, since 2012.

GLAD's mission is to foster development partnerships between Germany and Laos through grassroots, participatory initiatives. The organization aims to strengthen community capacities by identifying and addressing local needs, with a focus on the Sustainable Development Goals (SDGs): poverty eradication, access to clean water, education, gender equality, and health. GLAD also works to build the capacity of government counterparts and non-profit association (NPA) staff involved in rural community development through targeted training and study tours. Additionally, GLAD promotes cultural exchange activities between Germany and Laos.

GLAD is currently seeking a locally based consultant (or consultancy team) who is qualified, enthusiastic, and experienced to fill the following position:

Position Title: Mid-Term Project Evaluation

Location: Samouay and Toumlan district, Salavan province

Contract Period: September-October 2025

Contracted Days: Approximately 13 days

Key tasks will include:

- Clarification/kick-off meeting,
- Developing study design, methodology and developing tools (questionnaires, checklist, interview guidelines, etc.
- Inception report,
- Field work and interview target groups (Including district and province)
- Analysis of gathered data and information
- Presentation and discussion of main findings and draft report
- Final report submission

This advertisement is not the full terms of Reference (ToR). Please request the ToR from the email at: office@gladlaos.org

Qualifications and competencies:

- Demonstrated previous experience in data management and data analysis for education sector surveys
- Advance degree in social/education and development studies or related field or equivalent demonstrated development experience,
- At least 5 years of proven experience with similar of study,
- Excellent track record in designing and conducting quantitative and qualitative study, analysis, and evaluation
- Knowledge and practical experience working with international and local NGOs in rural and social community development, early childhood education, and/or related projects
- Knowledge and experience in areas such as community development, early childhood education, food sovereignty, agricultural practices, and rural development.
- Experience in undertaking study with most vulnerable communities
- Excellent written and verbal communication and reporting skills in English
- Strong ability to work collaboratively in a team (including good communication skills, openness, flexible, reliable, and responsive)

How to apply: Applicants are encouraged to email your application to the contacts below with:

- Covering letter detailing suitability for the consultancy, with reference to previous relevant experience and the competencies
- The names and contact information of two referees who can be contacted regarding relevant previous experience
- Expected daily fee
- CVs

If you are applying as a team (group of consultants), please describe the role, number of working days, and daily rate for each team member, as well as the average daily cost for the team over a 13-day period. You do not need to include domestic travel or transportation costs to the target village in your fee.

Interested candidates should submit a CV along with a cover letter demonstrating relevant competencies, copies of educational certificates, and the names of two professional referees. Applications should be sent to the GLAD office via email at: office@gladlaos.org

The application deadline is August 15, 2025. Interviews will be conducted during the **third week of August 2025**. All applications will be treated with strict confidentiality. Only shortlisted candidates will be contacted for an interview. Submitted application documents will not be returned.