



Comité de Coopération avec le Laos (CCL)

is a French non-governmental organisation working in Lao PDR for 45 years in the following key development sectors : health, rural development and education.

CCL is seeking a highly motivated person for the position of

Technician on Water access and management (Lao National) for its Project on Integrated rural development in Beng, La and Xay districts, Oudomxay province

Qualifications and experience:

- Education: Master or Bachelor of Science in **water resource management and/or irrigation and/or environment and/or engineering**.
- **Working experience with international NGOs** and/or Lao NPA specialised in water supply & sanitation and/or rural development projects and/or environment protection.
- **Experience and knowledge in participatory community development**, in **water supply** and/or **watershed management** and/or **climate change issues**.
- **Ability to design water supply schemes** (technical drawings, calculation of the water needs and flows, establishments of the bills of quantities, organisation and overview of all the construction steps)
- Ability to work in partnership with local authorities, international & Lao partners, with ethnic minorities. Ability to undertake travels to remote villages frequently.
- Self-organization, autonomy and good communication skills.
- Knowledge of ethnic languages (Khmu, Akha, Hmong) and of English and/or French is an asset.
- Good knowledge of common computer applications: Windows, Excel, Word.
- Women are encouraged to apply.

Main responsibilities:

- Work with local government staff and local communities, following participatory approach with respect for the environment, local cultures and gender equality, to improve the water access in communities and watershed governance at territory level.
- Facilitate **consultations with communities to define their needs in terms of water access infrastructures**, and establish the technical **design of the water supply schemes**.
- **Work with Village Water Committees**: facilitate the design of the rules, capacity building, monitoring.
- Facilitate a **concertation process** with villagers to improve the **management of the water resources at the scale of a pilot river bassin**. Support the communities to **set up pilot actions to reduce their vulnerability to drought and floods**.
- Collect data, write quality activity reports, provide analysis & recommendations to improve the action.
- Coordinate with others project components and with local authorities.
- Contribute to project representation.

Work location: Xay District, Oudomxay Province, with frequent travels to -and stays in- the 50 targeted villages in Beng, La and Xay Districts.

Duration: 30 Months.

Start date: July 2025.

Candidates should send per email a letter of interest and their CV by 12 June, 2025 to the CCL Director, Ms Manivone VORACHAK, manirachak@gmail.com, CCL Program Officer Ms Violaine FOURILE, violaine.fourile@ccl-laos.org, CCL project advisor Mr Dorian DEJACE dorian.dejace@ccl-laos.org CCL project coordinator Mr Kongmany THAMMAVONGXAY t.kongmanycccl@gmail.com

Shortlisted candidates will be invited for an interview during 2nd fortnight of June 2025