

Bremen Overseas Research & Development Association e.V. (BORDA e.V.) was founded in 1977 as a civil society expert organization by urban planners, engineers, private sector professionals, social scientists, and cultural activists.

BORDA is active in the fields of poverty alleviation, sustainable protection of natural resources and provision of essential public services by developing, implementing and disseminating decentralized sustainable technologies and social measures for water, wastewater, energy and waste management.

Currently BORDA is focusing on decentralized sanitation solutions for the poor in peri-urban and urban areas in Africa and Asia.

Current guiding resolutions are the 2015 New York "Transformation of the World: the 2030 Agenda on Sustainable Development", the "Paris Agenda" on climate change from December 2015 as well as the "New Urban Agenda 2016" which was agreed upon by the international community in Quito in 2016 during the HABITAT III conference.

## **BORDA e.V. is looking for a:**

**"Regional Director (m/f/d)" based in our regional office in Cambodia, Phnom Penh**

We are looking for a candidate with a strong interest and dedication to the subject of urban sanitation and public service delivery in "challenging environments". Experienced skills in intercultural communication and working with international partners are key to this position. The ability to guide country-level managers and implementation teams with structure, reliability and empathy is considered crucial as well as being a confident and competent negotiator towards funding partners and high-level government stakeholders in the project partner countries. Furthermore, experiences in managing German government grants, developing project proposals and conducting funding acquisition are of high relevance.

### **Tasks:**

#### **Programme Lead**

- Overall responsibility for developing, implementing and expanding the strategy of our regional programme, with focus on nature-based, integrated water & sanitation solutions linked to urban development and rural WASH services.
- Guide, supervise and support the country directors of the region in implementing the projects in compliance with respective donor regulations
- Facilitate annual planning, steering and supervision of project activities, in collaboration with the country directors
- Ensure the successful implementation of project related activities and delivery of targets as described in the project's implementation logframe. Liaise/network with sector relevant high-level stakeholders on national and international level.
- Actively acquire additional project funds from national and international donors and other sources.
- Develop and strengthen BORDA's regional network structure and cooperate with our partners maximizing the outcome of our joint programs and activities.
- Develop internal capacities and provide inspirational guidance to the national teams.
- Maintain and improve the internal Quality Management Systems (QMS) in close cooperation with BORDA HQ.
- Actively support the global BORDA Monitoring and Evaluation (M&E) Programme and Research and Development (R&D) activities in the region.

## Administration

- Ensure the administration of and compliance with the different donor financed projects (BMZ, GIZ, UNDP, BMGF etc.) according to all relevant internal, external, local and international regulations.
- Conduct overall budget monitoring and controlling
- Supervise the performance of all country directors within the regional project
- Development and submission of quarterly, annual and 3-year progress reports to BORDA HQ Take on additional tasks as required.

## Requirements:

- Master's degree and professional qualification in a relevant subject (international development studies, project management, social sciences), preferably related to the Water and Sanitation sector.
- Minimum 15 years of international experience, preferably in the region of Asia
- Strong expertise in relevant development sectors, particularly in and around the Sustainable Development Goal 6.
- Proven track-record in project management and administration of similar projects / programmes.
- Leadership experience with a strong "hands-on" attitude: getting things moving and delivering results, while also building internal capacity.
- Excellent organisational skills.
- Excellent interpersonal and communication skills: able to create, maintain and expand relationships with local, national and international stakeholders and decision-makers at multiple levels.
- High degree of flexibility and adaptability to sometimes challenging environments.
- Team-player, motivator and high social leadership competencies: able to inspire action within the team and foster a positive and dynamic workplace environment.
- Knowledge of ERP systems.
- Business fluency in German and English, other relevant languages would be an additional asset.

## Planned start of assignment:

01.June.2025

Innovative and high creative freedom, international and familiar, with strong values and roots

## How to Apply

Send before 15.03.2025 the following documents:

- Your CV (in English or German)
- A motivation letter (one page) which summarizes how your experience and profile align with the essential requirements for this position.
- 2 References from previous assignments (names, reporting relationship and phones or emails) that we could contact.

Please send your documents in .docx or .pdf format.

Applications must be addressed to Ms. Judith Ringlstetter ([jobs@borda.org](mailto:jobs@borda.org)) with the email subject stating "Regional Director Southeast Asia"/[+your surname in the subject line].