



Until we are all equal

We are looking for enthusiastic, dedicated development professionals interested in long term careers with a major international children's NGO.

Plan International is an independent development and humanitarian organisation that advances children's rights and equality for girls. Working together with children, young people, our supporters and partners, we strive for a just world, tackling the root causes of the challenges facing girls and all vulnerable children. Plan, one of the world's largest children's INGOs, works with children and poor communities in 50 countries.

Currently we work in Vientiane Capital, Bokeo, Oudomxay, Saravan, Luangprabang and Vientiane Provinces, in basic education, early childhood development, health and nutrition, water, sanitation and hygiene, adolescence development and participant, and skills and opportunities for youth employment and entrepreneurship. Plan International has no religious or political aims or affiliations. Visit www.plan-international.org for more information.

Plan is an equal opportunity employer. **We strongly encourage applications from women, members of ethnic groups and people with disabilities and LGBTQA+ colleagues.** Plan offers competitive salaries and long-term employment opportunities for all posts.

Plan International Laos is looking for a **Lao National** for the following position:

Social Wellbeing and Youth Engagement Officer

(Based in Houixay District, Bokeo Province)

Duties and responsibilities:

- Conduct youth orientation workshops with youths of the core villages to promote the benefits of undertaking agriculture as a livelihood over unsafe migration and accommodate the other campaigns, disseminations and learning.
- Work with the Communications and the Adolescent Development Teams to access and promote safe migration; gender equity and inclusion and the awareness on harms of early marriage, pregnancy and trafficking.
- Provide Information of project activities, such as new agricultural practices, micro agri-enterprises and applying for micro finance grants.
- Exchange and updates where activities have been completed and results gained and encourage the youths especially women to participate in the project successfully piloted activities.
- Support GEIS team and DLWU to Facilitate and deliver gender equity and inclusion training for all core villages to promote women's increase power in decision making.
- In collaboration with the District Office of Justice (DoJ) and local authorities, review and strengthen Village Mediation Units (VMU).
- Conduct a series of trainings for VMU members and the target communities.
- Support the monitoring, evaluation, research and learning in the project.
- Contribute to compiling of project data analysis and support all reporting to the donor.
- Support to arrange air, train, bus tickets and other field work logistics.
- Support and assist other assignment from C-REAL Project when required.

Requirements:

- Bachelor degree in social science, development or relevant area.
- 3 to 5 years of experience working with development organizations such as Non-Profit Associations, Non-Governmental Organizations, Bilateral or Multilateral agencies and programs.
- At a minimum, 3-years of experience in working in livelihood and social development with experience in working with ethnic communities, women, youth, adolescents and people with a disability.
- Excellent on training facilitation skills and good analytical skills
- Demonstrated skills in planning and reporting on relevant activities.
- Knowledge of monitoring, evaluation and learning (qualitative/quantitative) and research approaches.
- Demonstrated knowledge and experience in working on gender equality.
- Knowledge of the issues, risks and harms of unsafe migration and early marriage in Laos and the region.
- Medium level of English (written and oral) communication skills.

FOR ALL PLAN POSITIONS:

- We strongly encourage equally qualified female candidates to apply;
- Strong commitment to the equal rights and participation of girls and women is essential;
- Strong commitment to the Rights of the Child is essential;
- Plan does not tolerate child abuse. All Plan staff are selected and employed in line with the conditions of Plan's Child Protection Policy. These include appropriate reference and background checks;
- Applications will not be acknowledged. Only short-listed candidates will be contacted. No correspondence or telephone calls will be entered into;
- Short listed candidates will be required to attend panel interviews and other selection procedures.

CLOSING DATE FOR APPLICATIONS: 10th February 2025

TO APPLY FOR THIS POST:

Send your resume/CV, and cover letter. In the cover letter please state on a separate page your preferred **start date, names and contact details of three referees and your salary expectations for each position**, to **Plan International Laos, Vientiane, Lao PDR**, or to PlanLaos.JobVacancies@plan-international.org

Please state in cover letter how you learned about the job – through emails, INGO Directory, 108 Jobs, or friends.